

Marc Eckard

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Objective Challenging senior level leadership position in a values-based global organization.

Summary Over 20 years of senior leadership and operational experience in large multifaceted organizations, ranging from 2,600 to 35,000 personnel, culminating as the Senior Enlisted Leader of U.S. Army Special Operations Command. Background reflects proven ability to successfully oversee multi-million dollar budgets while achieving organizational and strategic objectives within national and international settings. Strong communication and interpersonal skills to create adaptive organizations that remain relevant and successful. Skills include:

- Organizational Change
- Leader Development
- Resource Management
- Team Building
- Organizational Management
- Curriculum Development

Accomplishments

Organizational Change Played key role in integration of three independent noncooperative functional groups by assessing scope of problem, collaborating with key leadership, and planning course of action. Direct outcomes include creation of successful “Cross Functional Teams” in which all groups worked in tandem leading to observable positive team behaviors that improved efficiency and quality of performance.

Leader Development Improved dated USSOCOM Summit and Joint Special Operations Senior Enlisted Course. Provided current and evolving real-world perspective, resulting in the professional development of over 500 future joint force leaders for the US Defense Department.

Resource Management Worked through two cycles of Sequestration budget (2014-2015). Responsible for \$4M facility, \$2.5M equipment manifest and managed a reduced \$500K operational budget. Found creative solutions concentrating on logistics and manpower, meeting budget with excess monies transferred to classroom upgrades worth 200K.

Team Building Hosted quarterly senior leader symposiums to advance professionalization of US Army Special Operations enlisted force leading to advancement opportunities and increasing retention rate of personnel from 72 % to 80% over a three-year period.

Organizational Management Chaired selection panel to decide on key positions of over 400 personnel. Ensured diversity and inclusion of all qualified candidates to retain best talent within organization, effectively promoting over 30 top performers into critical roles globally.

Curriculum Development Updated leadership curriculum for noncommissioned officers at John F Kennedy Special Warfare Center and School, advancing relevant understanding of US National Defense Strategy and Department of State operations. Curriculum ultimately improved knowledge base of 1,200 mid-level leaders.

Work History

Senior Enlisted Leader, U.S. Army Special Operations Command 2018-Present
Command Sergeant Major – Ft. Bragg, NC

Oversee a global organization of 35,000 personnel located in over 80+ countries in support of US national security objectives worldwide. Provide highly trained and equipped personnel to conduct specialized missions. Advises the commander on strategic matters and implements vision.

Senior Enlisted Leader, U.S. Special Operations Command-Central 2016-2018
Command Sergeant Major, MacDill AFB, Tampa, FL

Provide relevant insight to commander and geographic combatant command on all issues regarding readiness of 10,000 deployed U.S. Special Operations service members in complex operational regions of Middle East and Central Asia. Serve as commander's strategic messenger to ensure mission guidance is understood and executed with professionalism and integrity.

Senior Enlisted Leader, 3rd Special Forces Group 2015-2016
Command Sergeant Major, Fort Bragg, NC

Inform commander on all matters regarding readiness, training and retention of over 2600 Special Operations members. Leverage support for US national security objectives throughout Africa, Central Asia, and the Middle East. Serve as primary proponent for quality-of-life initiatives for members and families.

Commandant, USAJFKSWCS/SOCoE NCO Academy 2013-2015
Command Sergeant Major, Ft. Bragg, NC

Administer complete oversight to a multidisciplinary educational program, training 5,000 service members annually. Supervise 60+ personnel within academy. Perform budget management tasks to ensure proper stewardship of monies.

Previous experience: Highly decorated combat leader. Led Noncommissioned Officer Academy. Responsible for multiple phases of the Special Forces Qualification Course and all students. Successfully managed 10M budget for special pays. Supervised promotions, awards, fitness, safety and equipment modernization. Supported Family, Human Performance and Wellness Programs.

Education B.S. Strategic Studies and Defense Analysis, Norwich University
A.A.S. Administrative and Management Studies, Excelsior College

Affiliations Special Forces Association (www.specialforcesassociation.org)

TS-SCI Security Clearance